

Surgical Care Affiliates

Anti-Discrimination Policy



Stonebridge Surgery Center:

- All patients seeking treatment at an SCA facility are to be treated with respect and dignity. Patients will not be denied treatment and other services and benefits offered by the facility based on race, color national origin, creed/religion, sex, gender identity, age, or disability. Any treatment determinations based on a person's physical status or diagnosis will be made on the basis of medical evidence and treatment capability and not on the basis of fear or prejudice. Services will be furnished based on the medical necessity and appropriateness of the admission or service as well as applicable requirements of federal and state law and regulations regarding the types of treatment that may appropriately be furnished at Stonebridge Surgery Center.

Stonebridge Surgery Center:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages If you need these services, contact Tonya Brewer.
 - If you believe that you have been denied any of these services or discriminated against in another way, on the basis of race, color national origin, creed/religion, sex, gender identity, age, or disability, you can file a grievance with:

**Tonya Brewer, DoN
and acting CEO**

**8855 Synergy Dr.
McKinney, Texas 75070**

T: 972.632.3800

F: 972.632.3801

Tonya.Brewer@scasurgery.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, the following person is available to help you:

Tonya Brewer, DoN and acting CEO

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>