Surgical Care Afﬁliates

Anti-Discrimination Policy



# Complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

* Does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.



* Provides free aids and services to people with disabilities to communicate effectively with us, such as:
	+ Qualiﬁed sign language interpreters
	+ Written information in other formats (large print, audio, accessible electronic formats, other formats)
* Provides free language services to people whose primary language is not English, such as:
	+ Qualiﬁed interpreters
	+ Information written in other languages If you need these services, contact Bryan Lewis

If you believe that you have been denied any of these services or discriminated against in another way, on the basis of race, color, national origin, age, disability, or sex, you can ﬁle a grievance with:

## Bryan Lewis, CEO 8855 Synergy Dr.

**McKinney, Texas 75070**

**T: 972.632.3800**

**F: 972.632.3801**

**Bryan.Lewis@scasurgery.com**

You can ﬁle a grievance in person or by mail, fax, or email. If you need help ﬁling a grievance, the following person is available to help you:

Bryan Lewis, CEO

You can also ﬁle a civil rights complaint with the U.S. Department of Health and Human Services, Ofﬁce for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at *https://ocrportal.hhs.gov/ocr/portal/lobby.jsf*, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW

Room 509F, HHH Building Washington, D.C. 20201

1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at [*http://www.hhs.gov/ocr/ofﬁce/ﬁle/index.html*](http://www.hhs.gov/ocr/of%EF%AC%81ce/%EF%AC%81le/index.html)

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